

**ADMINISTRATION  
for  
CHILDREN and FAMILIES**

**Final FY 2002 Annual Performance Plan,  
Revised Final FY 2001 Performance Plan,  
and  
FY 2000 Annual Performance Report**

**for the Government Performance and Results Act of 1993**

*The Administration for Children and Families (ACF), within the Department of Health and Human Services, administers programs which promote the economic and social well-being of children, youth, focusing particular attention on vulnerable populations including low-income children, refugees, Native Americans, and the developmentally disabled.*

April 2001



































































































































































































































<b>PROGRAM GOAL: Strengthen Families</b>			
<b>Objective: (1) Head Start parents demonstrate improved parenting skills.</b>			
<b>5.2g.</b> Increase from the FY 1999 baseline the percentage of parents who read to child three times per week or more. (New in FY 2001)	FY 01/02: 70% FY 99/00: NA	FY 01/02: FY 99/00: 66%	Px M-96
Maintain the percentage of children who are taken to the library at least once a month.  (Measure dropped in FY 2000.)	FY 00: dropped FY 99: 30%	FY 99: 30% FY 98: 30%*	
<p>Data for the seven measures listed above are selected from the Family and Child Experiences Survey (FACES) which provides information over a two-year period for each cohort. The baseline was established in FY 1999 for the PY 1997-1998 cohort. The next cohort covers PY 2000-2001, with a kindergarten follow-up in 2002 and program year data will be available in 2002. FACES will not provide annual data, because it is a longitudinal survey following children from entry into program, exit from program (after one or two years), and kindergarten follow-up. Scale points represent the amount of change expected during the Head Start year (standardized with regard to nationally normed data based on children at all income levels, with a mean score of 100 and a standard deviation of 15 points).</p> <p>* This percentage is based on the most recent FACES survey information.</p>			
<b>Objectives:</b>			
(2) Parents improve their self-concept and emotional well being.			
(3) Parents make progress toward their educational, literacy and employment goals.			
<b>5.2h.</b> Maintain at the FY 1999 baseline the number of Head Start parents who are employed as Head Start staff.	FY 02: 30% FY 01: 30% FY 00: 30% FY 99: 30%	FY 02: FY 01: FY 00: 30.9%* FY 99: 30.6% FY 98: 29%	Px M-96
*Among the 176,890 Head Start employees, 54,570 are present or former Head Start parents representing 30.9 percent of the total staff.			
<b>PROGRAM GOAL: Children receive educational services.</b>			
<b>Objective: (1) Programs provide developmentally appropriate educational environments.</b>			
<b>5.2i.</b> Increase the number of classroom teachers with a degree in early childhood education (ECE), a child development associate credential, a State-awarded preschool certificate, a degree in a field related to ECE plus a State-awarded certificate	FY 02: 100% FY 01: 100% FY 00: 100% FY 99: 100%	FY 02: FY 01: FY 00: 94% FY 99: 93% FY 98: 95%	Px M-96































Performance Measures	Targets	Actual Performance	Reference (page # in printed document)
<b>7.1f.</b> Increase the number of adoptions. <sup>b/</sup>	FY 02: 56,000 FY 01: 51,000 FY 00: 46,000 FY 99: 24,000 (41,000)	FY 02: FY 01: FY 00: 9/01 FY 99: 46,000√ FY 98: 36,000 FY 97: 31,000 FY 96: 28,000 FY 95: 26,000	Px M-109
<b>7.1g.</b> Increase the number of guardianships	FY 00:(Dropped) FY 99: 6,300	FY 99: 5,015√ FY 98: 2,908 FY 97: 5,000	
<p><sup>b/</sup> The number included for the FY 1999 target was the projected number in the FY 1999 Performance Plan. In developing the baseline for the Adoption Incentive Program authorized under the Adoption and Safe Families Act, it was determined that the number of adoptions had been substantially underestimated due to weaknesses in State information systems and a lack of incentives to report. The reporting of adoptions has substantially improved and is believed to be almost 100% because of implementation of Statewide Automated Child Welfare Information Systems (SACWIS), the AFCARS penalties and the Adoption Incentive Program. The number in parentheses for the FY 1999 target represents a more realistic number. The FY 1995, FY 1996 and FY 1997 actual performance numbers were reported by States to establish the baseline for the Adoption Incentive Program. These numbers come from a variety of sources including AFCARS, court records, legacy administrative data systems and hand counts. These numbers are included so that trends can be more accurately assessed.</p>			
<b>7.1h.</b> Decrease the median length of time in foster care until adoption. <sup>c/</sup>	FY 01: Dropped FY 00: 39 mos FY 99: 38 mos (40 mos)	FY 00: 6/01 FY 99: 42 mos√ FY 98: 41 mos	
<b>7.1i.</b> Decrease the adoption time difference between white and African-American children	FY 01: Dropped FY 00: 13 mos FY 99: 9 mos (14 mos)	FY 00: 6/01 FY 99: 19 mos√ FY 98: 15 mos	
<b>7.1j.</b> Decrease the adoption time difference between white and Hispanic children	FY 01: Dropped FY 00: 2.5 mos FY 99: 4 mos	FY 00: 6/01 FY 99: 5 mos√ FY 98: 5 mos	
<p><sup>c/</sup> The calculations for this measure have been particularly unstable because of under-reporting the reason for discharge from foster care intermittently by many, including very large States. Depending on the array of the States included in the calculations, the percentages vary widely. The numbers in parentheses for 7.1h and 7.1i are more realistic targets based on more current data.</p>			
<b>7.1k.</b> Increase adoptions by relatives.	FY 01: Dropped FY 00: 18% FY 99: 15%	FY 00: 18% FY 99: 14%√ FY 98: 15%	
<b>7.1l.</b> Increase guardianships by	FY 00: (Dropped)	FY 99: 57%√	

















































































































































Performance Measures	Targets	Actual Performance	Reference (page # in printed document)
support enforcement, foster care, funds planning and electronic collection of State plans. **			
<p>* Implementing the GATES II system will be completed in phases.  **The revised goal for FY 1999 was an additional 15 systems. These 15 systems were completed June 1999. NOTE: Twenty-two systems were replaced in FY 1998. With the implementation of this goal, by the year 2000 nearly 10,000 ACF grant actions and over 5,300 grants awards were processed more efficiently and effectively. This improvement corrected the Year 2000 programming flaw embedded in current grants programs.  Availability of FY 2000 data: June 2001.</p>			

**Performance Measures for FY 2002 and Final Measures for FY 2001**

**Objective:** Benefit Grantees by Improving Automated Data and Management Systems.

***10.1a*** ***FY 2001: Develop and implement GATES II, which will capture and validate grant information submitted by grantees using the Web.***

***FY 2002: Develop and implement GATES II, which will capture and validate grant information submitted by grantees using the Web.***

Data source: ACF Administrative records

























































